

Grace Lutheran Church
Board of Director's Meeting
Approved Minutes
Date: November 10, 2009

Present: Sid Cook, Derek Magill, Barbara Spivy, Mark Hankins, Gail Marlatt, David Swille, Bobby Halliburton, Deryl Surratt, Pastor Russell Hildebrandt, Pastor Kevin Hintze, Glynn Meissner, Steve Stigler, Sherry Burgdorf

Absent: Kristin Braziel, Mike Curtis, Mark Turner

Guests: None

Opening Prayer: Pastor Hildebrandt

Devotion: Pastor Hintze – Devotion from CF Walthers on Spiritual Growth based on Eph 3:1.

Open Forum: None

Approval of September BOD meeting minutes:

Changes: Correct spelling of Ken Hoymeyer's name and replace "projection screens" with "flat panel TVs".

Motion made to accept minutes with changes made by Derrick Magill

2nd – Mark Hankins

Motion passed..

Meeting in session at 7:12 pm

Ministry Report (Lou Anne Hoffman) – Given by Pastor Hildebrandt – Lou Anne is looking for new people to train as Stephen Ministers. We have several ministers currently with clients and have several ministers that will rotate off of the program.

- Festival of Tables is December 5th. The theme this year is "New York". The servers, readers, speakers and musicians are in place.
- 220 people have signed up for the Party with a Purpose with the football watching party to follow.
- Michael Card concert needs to sell many more tickets. Need approximately 1000 to break even.

Pastor' Report (Pastor Hildebrandt) – Elders are setting up a calling system.

- Further discussion of new Governance system proposal postponed until January meeting. A handout from Immanuel Lutheran in Memphis, TN, titled "Guiding Principles" was distributed for study.
- The AHS and Grace cleanup day had approximately 90 volunteers participate. Another clean up of the campus is planned for January.
- 40 Days small groups study completed successfully. Participation was 75% of average worship attendance. New small groups will begin in February.
- A third Christmas Eve service will be added at 4:00 pm. Invitation cards are being printed for members to use to invite friends to the Christmas events.

Youth Ministry Report (Pastor Hintze) - Pastor Hintze is working on a Youth Student Ministry Manual that includes guiding principles and expectations.

- Confirmation classes are moving to the Fireside Room for noise control.

- UTA ministry – Josh and Kevin had students who attended Wednesday lunch to complete form asking what they wanted to know about Christianity. A more formal questionnaire is in the works. They are beginning to collect names of students attending the lunch in order to make more contact.

Children's Ministry Report: (Greta Dewitt) Given by Pastor Hintze – 35 youth will participate in the Fall Blast retreat Nov 20th – 22nd at Camp Lone Star.

- 24 Club Grace Children attended the costume party and won candy for correctly answering questions about Jonah, Daniel and Samson.
- The trunk or treat event was successful and Club Grace flyers in Spanish and English were distributed.
- Elizabeth Hilsabeck is teaching Club Grace children to play chimes.
- Greta is looking for airline miles to be donated to allow travel for staff to attend the Children's Pastors Conference in Spring 2010.

Music Ministry Report: (Elizabeth Hilsabeck) Given by Pastor Hildebrandt – Advent this year will switch to a carol-based liturgy.

- The Christmas cantata music will be performed at both Sunday services.
- The Michael Card choir has 37 voices and the orchestra is almost booked.

School Ministry Report: (Steve Stigler) – Enrollment – 2 kindergartners have begun attending, one 3rd grader is coming soon and one 4th grader is being recruited. Two other students may come in January.

- Tuition handout. Tuition increases from \$5,300 to \$5,700 next year. This represents a 7% increase. There are incentives for students to enroll early that will allow them to lock in last year's tuition rate. This program was successful last year.
- GLEE tuition increase \$25.00. Incentives for GLEE give 10% discount to any LCMS Early Childhood Education program and a 10% discount to employees of UTA.

GLEE Ministry Report: (Sherry Burgdorf) – GLEE playground begins installation November 21st. Playground equipment was purchased several years ago by PTL and now is ready to install.

- 59 students are currently enrolled.
- Thanksgiving feast is now a fund raiser for GLEE.
- Spring field trips planned include trip a gymnastics studio and the park.
- Classes are currently full with a few mostly full.
- Friday program has helped out parents and breaks follow the public school calendar.
- Sherry is talking to AHS for permission to distribute a flyer for teachers with young children.
- There has been a good reaction to the dollar value vs. the quality of the program. Some response has come from the internet.
- Renovation of the GLEE wing flooring is complete and the painting will be completed by this weekend.

Financial Report: (Glynn Meissner) – We are 6 weeks into the new budget year and are down 5% in giving vs. last year. If this continues we will be under budget by 180,000.

Old Business: BOD covenant is deferred until January to allow more review.

New Business: BOD will serve the 1st Advent meal on December 2nd. Barbara Spivy will create a committee.

A motion to go into executive session was made by Derek Magill with 2nd by Barbara Spivy. Motion passed. Executive session begins at 8:20 pm. Motion to exit executive session make by Mark Hankins with 2nd by Deryl Surratt. Motion passed. Executive session ends at 9:00 pm.

A motion was made by Deryl Surratt to charge Pastor Hildebrandt with preparing financial data for BOD review. 2nd by Mark Hankins. Motion passed.

Adjournment: Motion to adjourn made by Derek Magill with 2nd by Mark Hankins. Motion passed.
Meeting adjourns at 9:10 pm closing with Lord's Prayer.
Next Meeting: December 1, 2009

Snacks – David Swille
Devotion – Derek Magill